



Ministry Profile

Contemporary Music Director

Accountability	Pastor; Committee on Staff-Parish Relations; Director of Music Ministries
Status	Part-Time, Non-Exempt (max 12-15 hours weekly)
Compensation	\$14,800/year

The mission of the Springfield First United Methodist Church is to love God and love people, so that the Gospel is shared and disciples are shaped. This mission is only realized as each of us lives into our individual and corporate ministries with intentionality and consistency. Key to this among staff is understanding one's role and responsibilities, and approaching these as a servant leader.

Summary

The Contemporary Music Director helps the Director of Music Ministries in leading the congregation musically, facilitating experiences for people of all ages to grow in their faith and relationship with God through meaningful worship. This person also helps people gain basic music skills so they may effectively serve the church as music participants or leaders.

Responsibilities

- Develop and support effective musical participation and leadership in the church.
- Work with the Director of Music Ministries to coordinate annual planning and implementation of a comprehensive music ministry for the congregation and community.
- Continually learn about music, people in the congregation, and people in the community, to plan music appropriate to their needs.
- Link with organizations, people, and resources in and beyond the congregation that are invested with church music.
- Maintain awareness of available literature and materials that relate to music.
- Maintain familiarity with the overall goals of the congregation, how these goals influence its music programs, and how these goals may be extended.
- Promote the spiritual life of the congregation and its members through music ministry.
- Engage in regular worship planning, led by the pastor, alongside others who may be responsible for planning and leading worship.
- Coordinate and oversee guest leaders/instrumentalists as needed for the contemporary worship service.
- Select songs appropriate for the contemporary worship service.
- Direct praise team rehearsals, accompanying them instrumentally if needed or appropriate.
- Direct praise team in worship.
- Recruit new members to praise team, as appropriate.

- Communicate and distribute music to praise team, or other musicians involved in contemporary worship, in a timely manner.
- Rehearse with special soloists or other groups as needed, at agreed upon times.
- Oversee children and youth music ministries, through personal leadership and/or recruitment of suitable volunteers.
- Communicate contemporary worship needs to Director of Technology and/or other staff.
- Maintain communication with SPRC and/or SPRC liaison, especially regarding areas where support is needed.
- Tend to opportunities for growth personally, professionally, and/or in the ministry area (e.g., through continuing education).

Qualifications & Skills

Preferred

- Bachelor's degree in music or a related field.
- At least 2 years work-related experience.

Required

- Ability to communicate with people of all ages and musical backgrounds.
- Ability to work with volunteers.
- Interest in a wide range of musical experiences.
- Sensitivity to effective worship services.
- Proficiency in prioritizing tasks.
- Ability to be detail-oriented.
- Proficiency in Microsoft Office.
- Proficiency with computers and internet.
- Works well in a team environment.
- Familiarity with United Methodist theology and polity.